

Tony Brookes  
MidlandHR

11th February 2013

Dear Tony Brookes

Thank you for your request for information dated 31<sup>st</sup> January 2013 and received on 4<sup>th</sup> February 2013 concerning Northbrook College.

This request is being handled under the Freedom of Information Act 2000.

In regards to your questions 2,3,4,5,6 contained within the Freedom of Information Request, I can neither confirm nor deny that Northbrook College holds some of the information you requested. However we are withholding that information since we consider that the exemptions Section 43 - sub section (2), Section 40 and Section 41 applies. In all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

In regards to question one of your Freedom of Information Request, I can confirm our current HR/Payroll solution is Software for People and the provider is World Service.

In regards to question seven of your Freedom of Information Request, I can confirm our current number of employees including casual and full time staff as of the date of this letter is 853.

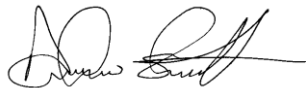
If you are unhappy with the way your request for information has been handled, you can request a review by writing to:

Andrew Stowell  
Marketing & Communications Manager  
Northbrook College  
Littlehampton Road  
Worthing West Sussex  
BN12 6NU

If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office, Wycliffe House, Water Lane,  
Wilmslow, Cheshire, SK9 5AF.  
Telephone: 08456 30 60 60 or 01625 54 57 45 Website: [www.ico.gov.uk](http://www.ico.gov.uk)  
There is no charge for making an appeal.

Yours sincerely,



Andrew Stowell  
Marketing and Communications Manager